GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2235
ANSWERED ON:03.12.2007
INCREASE IN MATERNITY LEAVE TO GOVERNMENT EMPLOYEES
Gangwar Shri Santosh Kumar;Nedurumalli Janardhana Reddy Shri

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government is contemplating to increase the period of maternity leave for the female Government employees by amending the Maternity Benefit Act, 1961;

(b) if so, the details thereof alongwith the time by which the said Act is likely to be amended;

(c) whether the Government intends to bring the private sector under the purview of the said Act; and

(d) if so, the details thereof?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a): No, Sir.

(b): Does not arise.

(c) & (d): The Maternity Benefit Act, 1961 covers private sector also. Section 2 of the Act applies to every shop and establishment within the meaning of any law for the time being in force in relation to shops and establishments in a State, in which ten or more persons are employed, or were employed, on any day of the preceding twelve months provided that the State Government may, with the approval of the Central Government, after giving not less than two months notice of its intention of so doing, by notification in the Official Gazette, declare that all or any of the provisions of this Act shall apply also to other establishment or class of establishments, industrial, commercial, agricultural or otherwise.